

Recruitment/Participation Action Plan for Father Groups - April 2008

Program: AIU3: Dad's In The Mix **Date:** 2 May 2008

Group meeting facilitator/Project Coordinator: Art Johnson & Larry Klinger

Action Plan Goal: To encourage and motivate PAT fathers to participate in group meeting series

Starting date for group meeting series: 27 May 2008 **Number of fathers recruited to date:** 15

Goal	Timeline	Individuals Responsible/Involved	Strategy	How are you doing/did you do?			
				Started	Not Started	Achieved	Next Steps/ Adaptations
Generate a listing of all 2 parent households for each FCS from the LIFTT System	April – May 2008	Larry Klinger & Roger Fine – Database Manager	Identify potential fathers for the first cycle group	April 08		X	Contact Potential / Eligible Fathers
Identify FSC with the largest number of potential /eligible fathers for the program	April 2008	Larry Klinger	Look @ the numbers and the environment of the FSC	April 2008		X	Identified Sto Rox as our host for the first cycle location
Meet with FDS's and SD from selected FSC to discuss roles and responsibilities.	May 2008	Larry Klinger Art Johnson Mike Smith Eddie Khoury	Get buy in from staff	May 2008		X	Develop answers to questions generated and develop draft support material ie flyers
Conduct focus group with potential fathers to discuss program and incentive structure.	May 2008	Larry Klinger Art Johnson Mike Smith	Understand the fathers needs not just program needs.	May 2008		X	Develop answers to questions generated and develop final support materials
Develop a family fun night to role out program to fathers and families	May 2008	Larry Klinger Art Johnson Mike Smith Eddie Khoury	I call it the sizzle and the streak! The fun activities will get the fathers to the mtg, but the content will keep them coming back.	May 2008		X	Buy supplies and invite potential / eligible fathers and families
Continue to encourage fathers and significant others to participate in upcoming sessions. Father specific, father child and family oriented evening.	May – August 2008	Larry Klinger Art Johnson Mike Smith Sto Rox Family Center Family Development Specialist.	Encourage the fathers to do the best job that they can, while learning new information and having fun with their families.	May – August 2008		X	Continue to focus on the importance of the fathers role in the child's life. Schedule a fun educational day for fathers and child(ren) and families

Retention Action Plan Responsible for Father Groups - April 2008

Program: AIU3: Dad's In The Mix Date: 2 May 2008

Group meeting facilitator/Project Coordinator: Art Johnson & Larry Klinger

Action Plan Goal: To maintain and enhance PAT fathers participation in group meeting series

Starting date for group meeting series: 27 May 2008 Number of fathers recruited to date: 15

Goal	Timeline	Individuals Responsible/Involved	Strategy	How are you doing/did you do?			
				Started	Not Started	Achieved	Next Steps/ Adaptations
8 Fathers will attend 560 minutes of skill based parenting education	May – August 2008	Larry Klinger Art Johnson	Conduct fun and informative Dad's in the Mix meeting	X			The program currently has 6 fathers that have achieved this...still have two sessions left
75% of fathers will participate in 3 parent – child activities during program cycle	May – August 2008	Larry Klinger Art Johnson	Schedule a parent – child activity 4 to 6 times during the program cycle	X		X	We added several parent-child activities during the course of the program. Some need to be modified.
All fathers will participate in at least one home visit and at least half of the active fathers will participate in three home visit during the program cycle.	May – August 2008	Larry Klinger Art Johnson SR FSC FDS Staff	Staff will explain the value of fathers in the life of a child. FDS's will arrange HV time to be convenient for fathers to participate	X			Develop accountability with the FDS's and make a written contract with the fathers about participating in HV
Fathers will develop a friendship with at least one staff member and one other father during the program cycle.	May – August 2008	Larry Klinger Art Johnson SR FSC Staff	Be There for the fathers during HV, Dad's in the Mix program mtgs, and FSC group mtgs.	X		X	Activities and an opportunity to talk over dinner has done wonders for many of the fathers
Fathers will increase their knowledge of child development		Larry Klinger Art Johnson	Home Visits, Parent Child Activities and Group mtg's	X		X	Next cycle video the first and last parent child activities to demonstrate the differences.